

These minutes are considered draft until approved by the DHHS Board.

WCDHHS Board Meeting Minutes
November 6, 2019
Waupaca County Courthouse
Room 1068
Waupaca, WI

Board Members Present: Judi Olson, Dave Neumann, Sue Golding, Jody Muck, Jan Lehrer, Dave Johnson, Jerry Murphy, Pat Craig

Board Members Excused: Dr. Steven Goedderz

Staff Present: Chuck Price, Lana Draeger, Sarah Rhone, Melissa Anderson, Brogan Bartel, Shani Appleby

Others Present: Jack Spierings, County Board Member

Public: Kaitlyn Appleby, Judy Rounseville, Alan Peterson, Carol Elvery, Edith and Frank Zabo, Daniel McCurdy, Joanne Kennedy, numerous community members.

The meeting of the Health and Human Services Board was called to order at 5:01 pm by Chair Jerry Murphy.

Motion by Neumann, second by Lehrer, to approve agenda. Motion carried.

Motion by Lehrer, second by Golding, to approve minutes from October 2, 2019. Motion carried.

Public Comment:

Joanne Kennedy questioned what is being done with congregate and meals-on-wheels program.

Daniel McCurdy, Pastor of 1st Presbyterian Church in Weyauwega spoke on the social aspect of the meals program, and the importance of the social support to the members. He urged the Board to look at the numbers of people, not just the financial aspect.

Frank Zabo, urged the Board to keep the nutrition program in Weyauwega, at the same site. They are trying to get more people to participate in the program.

Judy Rounseville, recently purchased Waupaca Elder Care, an assisted living agency, and wanted to share information about the program.

Carol Elvery is a member of the Nutrition Advisory Council. She wanted to talk about the inconsistency of the quality of meals being served. She urged that someone check the meals before they're delivered.

Alan Peterson has been attending the meal site for a number of years. His concern was the quality of meals going down for years. He also stated he wouldn't have the social aspect if he would be expected to go to a restaurant rather than at the site.

Shani Appleby is the Site Manager in Weyauwega. She stated a concern about the inconsistency of the food. She shared concerns from participants that want the Weyauwega Site open 5 days a week. She's been working hard to increase numbers of participants.

Kaitlyn Appleby, Shani's daughter, volunteers with the nutrition site. She shared how she enjoys working with the participants and feels the program will continue to grow with popularity.

1. General Board Business

a. Advisory Committee Reports

- i. Coordinated Services Team Committee Meeting Minutes of August 23, 2019, were shared with the Board.
- ii. Comprehensive Community Services Committee Meeting Minutes of August 23, 2019, were shared with the Board.

- iii. Transportation Coordinating Committee Meeting Minutes of September 19, 2019, were shared with the Board.
 - b. Melissa Anderson reviewed the Nutrition Program Report. She shared the numbers by site for congregate and home delivered meals. Meals are being packaged in Waupaca, and they are monitoring food temperatures. Manawa Mayor John Smith, owner of Manawa Steak House, is piloting a voucher program for seniors, which will also be a drop-off location for home delivered meals. He will be able to monitor food temperatures. Steve & Mary's will begin meal delivery soon. There will be a joint meeting on November 21 of the Nutrition Advisory Council and Greater Wisconsin Agency on Aging Resources with our staff. The meeting is at 1:30 in the lower level of the Courthouse. Current wait time for new home delivered meal service is 2 days. Comments about food quality or shortages of food are shared with the caterers continually. Chair Murphy suggested a letter from the DHHS Board to Mayor Smith and the citizens of Shawano to show our appreciation for their services. Sue has attended the lunch at Manawa Steak House, as well as the New London Nutrition Site. She plans to attend a site where Schueller's provides the meals. Pat would like an agenda item if we are considering ending a contract for a nutrition site rental.
 - c. Committee By-Laws – these were passed out last month in draft. Chuck is hoping to finalize these in early 2020. If there are questions, we can talk about those more in December. Pat stated years past the Committee on Aging met at the Nutrition Sites. Now they always meet at the Courthouse. She felt that would help by meeting the Site Managers and the participants. Dave suggested the Board also have a meeting at the Sites. Board members should continue to review the by-laws, and we can look at possibly approving them in December.
2. Finance
 - a. Income Statement was reviewed – The Budget seems to be on track at this time. We will be needing to use some of the fund balance to cover budget overages.
 - b. Payment Register was reviewed. Dave Neumann asked about the payment to the Milwaukee Bucks. This is for the Children's Long Term Support Program for children to attend a Bucks game. The state is encouraging support of parents through activities such as this. This is fully funded through the Children's COP program. Families were able to go to this event and be supportive of each other, and allow their children with disabilities to experience activities that all others can attend. Pat asked the number of families that were served. What was all included in the cost? Jerry suggested someone come to the Board and explain the program. Chuck will get information and report back next month. Motion by Lehrer, second by Olson, to approve bills. Pat questioned Alia payments. Those are covered by the Innovation Grant that will end this year. Those trainings will end as of the end of the year unless we receive new grants. Motion carried.
3. Personnel
 - a. Employee Updates and status of recruitments were shared with the Board. Retirements of Sherry Peterson and Brenda Rice were reviewed, as well resignation by Tera Mytton. Motion by Johnson, second by Craig, to approve retirements and resignation. Motion carried. Sarah Rhone was introduced as the Public Health Nurse Manager. Sarah started October 7.
4. Director's Report
 - a. Follow-Up to Previous Month's Meeting

Chuck gave an update of activities he has been involved with over the past year. He has been sitting in on Rawhide Neighbors meetings due to a spike in activities happening by youth placed at Rawhide. Rawhide also started a task force meeting, involving our Department and Law Enforcement. He has been attending Chiefs meetings and feels things are going well. Notes

from the All Staff meeting were shared with the Board. Chuck was contacted to present on Trauma Informed Care at the UW Human Resources Conference.

Public Health put on a mass flu clinic in Clintonville.

Chuck is hoping to give a transportation app demonstration at the December meeting.

Management Retreat was at the Crystal River Inn Bed & Breakfast. The hosts also work with suicide prevention. They have offered for any county employees, that if roads are bad, they will offer a discount for staff to stay and be safe.

- b. Alternate Care Reports for September and October were reviewed.
 - c. Mental Health Reports were reviewed. With our Crisis Team fully staffed, we are hoping to work more with diverting hospitalizations.
5. Board Member Reports – Jan attended a CST/CCS meeting. Discussion was held on bridging care among people when people move to other counties, to have a transition plan. She also went to a WCHSA meeting. Discussion came up on policies when people work from home on liability and workers' comp. Sue also attended the WCHSA meeting. Some Board members attended the harassment training provided by the County. Jerry attended the generational training.
6. We need to change the date of the December meeting. December 4 is the WCHSA Fall Conference. The meeting is tentatively scheduled for December 11. The January meeting has been tentatively scheduled for January 8. Board members should let Lana know of availability for both meetings. Motion by Lehrer, second by Muck, to adjourn at 7:09 pm. Motion carried.

Submitted by,

Lana Draeger
Administrative Services Manager

Approved by,

**WAUPACA COUNTY DEPARTMENT OF HEALTH & HUMAN SERVICES
COORDINATED SERVICES TEAM (CST) COORDINATING COMMITTEE**

October 25, 2019

CALL TO ORDER AND OPEN MEETING STATEMENT: Shawna Hansen called the meeting to order at 8:44 am and gave the open meeting statement.

ROLL CALL:

Members Present: Jill Amos-Polifka, Sherrie Nichols, Bruce Rathe, Laurie Schmidt, Shawna Hansen, Thiago Souza, Jan Lehrer, Brenda Freeman

Members Absent: Art Bolen, Jesse Cuff, Alisha Haase, Shannon Kelly, Tom Jadin

Others Present: Bridgett Barkalow, Erin Eller, Andrew Whitman, Kelly Koch

REVIEW & APPROVE AGENDA: Jill Amos Polifka made a motion to approve the agenda. Seconded by Laurie Schmidt. Motion carried with no negative vote.

APPROVAL OF MINUTES: Laurie Schmidt made a motion to approve the minutes from the October 25, 2019 meeting with adjustment to members present. Seconded by Jill Amos Polifka. Motion carried with no negative vote.

PUBLIC COMMENT: Staff from Agape joined us and gave us an overview of their programs.

INTRODUCTIONS: Everyone introduced themselves.

STAFF UPDATES:

Shawna Hansen will be recruiting for the part time CST position closer to the beginning of the year. Bridgett Barkalow now has a full case load.

Bridgett gave updates on the CST program. She is in the process of creating the CST survey and making it more accessible to families. Examples would be online access and a potential pizza party. Families have to be in the program for six months to receive a survey. Surveys need to be returned by December 9th.

Bridgett also met with the Clintonville School Administration about better ways to coordinate services and assist students in the Clintonville area. They offered a space in the school for workers to work remotely.

ROLES-STRENGTHS-GOALS COMMITTEE ACTIVITY: The committee went around the room and shared with everyone what they felt their roles, strengths and goals in the committee are.

ENROLLMENT UPDATES: Enrollment is the same. There are 14 clients currently enrolled. Two clients are on the wait list. Of those enrolled: 7 -Waupaca, 3 -Manawa, 1-lola, 2 -Clintonville; 1 -Fremont.

NEXT MEETING DATE: The next meeting is December 13 at 8:30 am in Room 1037 on the first floor of the Waupaca County Courthouse.

ADJOURN: Jill Amos Polifka made a motion to adjourn. Seconded by Sherrie Nichols. Motion carried without a negative vote. The meeting was adjourned at 9:43 am.

Submitted by,
Kathy Kent, Program Assistant

These minutes will be posted to the website prior to approval from the Committee and are considered to be in draft form until approved at the next scheduled meeting.

Bylaws of the Waupaca County Nutrition Advisory Council

PURPOSE: The Waupaca County Nutrition Advisory Council provides advisory, non-binding recommendations to the Aging Programs Supervisor for the advancement and improvement of the Waupaca County Elderly Nutrition Programs: Home Delivered Meal Program and Congregate Dining Program.

ROLES & RESPONSIBILITIES:

1. **Non-Binding Advisement:** Provide non-binding recommendations and direction to:
 - a. Waupaca County Committee on Aging regarding the operation and direction of the Nutrition Program
 - b. Aging Programs Supervisor regarding the food preferences of participants, days and hours of dining center operation and location, and dining center furnishings with regard to participants with disabilities
2. **Review:** Conduct a yearly on-site review of each dining center in the program
3. **Advocacy:** Championing and representing the interests of the individuals participating in the Nutrition Program. As an organized group, give support and assistance to the ongoing development of the nutrition program. Represent and speak on behalf of the nutrition program participants
4. **Ambassador to the Community:** Enhance the visibility of and increase the participation in the Nutrition Program by outreach and information exchange with the general public and community stakeholders
5. **Honor the Present & Adapt for the Future:** Provide advisement to Nutrition Program staff on effective strategies to honor the needs and interests of the present population of individuals who are aging and anticipate and adapt to the changing needs of future populations of aging individuals to ensure compassionate and sustainable services for years to come.

MEETINGS:

- The Council shall meet no less than six (6) times per year and are open to the public. Proper notice will be provided in accordance with Wisconsin Statutes so that the citizenry may be aware of the time, date, and agenda of all meetings
- Parliamentary procedures shall be followed
- Meeting time, date, and location to be reviewed annually to ensure the best interests of the general public and Nutrition Program participants are accommodated
- Meetings may be subject to cancellation due to inclement weather. Aging & Disability Resource Unit Manger will consult with the elected Chairperson prior to any cancellation based on inclement weather. Reasonable efforts will be made to provide advance notice of the cancellation to Council members and public.

MEMBERSHIP:

- At least 50% of the membership shall consist of nutrition program participants as elected dining center representatives and shall include representation from home delivered meal recipients. Representation may include family or caregiver of current program participant.
Service Areas: Waupaca, New London, Clintonville, Marion, Iola/Scandinavia,
Manawa/Ogdensburg, Weyauwega/Fremont

- Total membership shall represent a reasonable distribution of all income levels and minority backgrounds of the older population in Waupaca County
- The term of office of each member shall be for three (3) years with no member serving more than two (2) consecutive 3-year terms. County Board Supervisors may not be appointed past their two-year elected terms. Therefore, to comply with state statutes, County Board Supervisors may serve no more than three (3) consecutive 2-year terms.
- In the discretion of the appointing authority, there shall not be less than five (5) members nor more than fifteen (15) members. Vacancies shall be filled in the same manner as the original appointments.

OFFICERS:

- A Chairperson shall be elected every two (2) years by the Nutrition Advisory Council members by means of 2/3 vote. The elected Chairperson will preside over all meetings conducted during her/his elected term.
- A Vice Chairperson shall be elected every two (2) years by the Nutrition Advisory Council members by means of 2/3 vote. The elected Vice Chairperson will preside over all meetings conducted during her/his elected term in the absence of the elected Chairperson.

NUTRITION PROGRAM PARTICIPANT GRIEVANCES:

- Nutrition Program Participants shall be provided with the Department of Health and Human Services Policy #23 Client Rights and Grievance Procedures when requested.

AMENDING OR CHANGING OF BYLAWS:

- Any recommended amendments to these bylaws shall be submitted to the Nutrition Advisory Council and be read at two (2) consecutive meetings of the said Council. Recommended amendments will be passed to the Department of Health and Human Services Board for consideration if passed on motion by 2/3 vote of quorum of Nutrition Advisory Council members present at the second reading. Recommended amendments will be considered for adoption and passed on simple majority vote of members present by the Department of Health and Human Services Board.

By-Laws of the Waupaca County Committee on Aging

PURPOSE: The Waupaca County Committee on Aging provides advisory, non-binding recommendations to the Aging & Disability Resource Unit Manager for the advancement and improvement of the following Federal Older Americans Act Programs:

- Title III B: Supportive Services to Older Adults
- Title III C: Elderly Nutrition Program
- Title III D: Health Promotion & Prevention
- Title III E: National Family Caregiver Support Program
- Elder Benefit Specialist Program

ROLES & RESPONSIBILITIES:

1. **Non-Binding Advisement:** Provide non-binding recommendations and direction to Waupaca County Department of Health and Human Services Board regarding the unique needs, concerns, and strengths of the aging population in Waupaca County
2. **Advocacy:** Championing and representing the interests of the aging population in Waupaca County
3. **Ambassador to the Community:** Enhance the visibility of the aging programs listed above by outreach and information exchange with the general public and community stakeholders
4. **Honor the Present & Adapt for the Future:** Provide advisement to the Aging Unit on effective strategies to honor the needs and interests of the present population of individuals who are aging and anticipate and adapt to the changing needs of future populations of aging individuals to ensure compassionate and sustainable services for years to come.

MEETINGS:

- The Committee on Aging shall meet no less than six (6) times per year and are open to the public. Proper notice will be provided in accordance with Wisconsin Statutes so that the citizenry may be aware of the time, place, and agenda of all meetings
- Parliamentary procedures shall be followed
- Meeting date, time, and location to be reviewed annually to ensure the best interests of the public are accommodated
- Meetings may be subject to cancellation due to inclement weather. Aging & Disability Resource Unit Manager will consult with the elected Chairperson prior to any cancellation based on inclement weather. Reasonable efforts will be made to provide advance notice of the cancellation to Committee members and public.

MEMBERSHIP: At least 50% of the total membership shall be age 60 or older

- No more than 50% of the membership shall be elected public officials
 - Individuals may not hold a dual role; if an individual is an elected official to any office their membership will be counted as an elected public official
- At least 50% of the membership shall consist of nutrition program participants elected as dining center representatives and shall include representation from home delivered meal recipients. Representation may include family or caregiver of current program participant.
- The total membership shall represent a reasonable distribution of all income levels and minority backgrounds of the older population in Waupaca County

- The term of office of each member shall be for three (3) years with no member serving more than two (2) consecutive 3-year terms. County Board Supervisors may not be appointed past their two-year elected terms. Therefore, to comply with state statutes, County Board Supervisors may serve no more than three (3) consecutive 2-year terms.
- In the discretion of the appointing authority, there shall be not less than five (5) members nor more than fifteen (15) members
- Vacancies shall be filled in the same manner as the original appointments.

OFFICERS:

- A Chairperson shall be elected every two (2) years by the Committee on Aging members by means of 2/3 vote. The elected Chairperson will preside over all meetings conducted during her/his elected term.
- A Vice Chairperson shall be elected every two (2) years by the Committee on Aging members by means of 2/3 vote. The elected Vice Chairperson will preside over all meetings conducted during her/his elected term in the absence of the elected Chairperson.

AGING PROGRAM PARTICIPANT GRIEVANCES:

- Aging Program Participants shall be provided with the Department of Health and Human Services Policy #23 Client Rights and Grievance Procedures when requested.

AMENDING BYLAWS:

- Any recommended amendments to these bylaws shall be submitted to the Committee on Aging and be read at two (2) consecutive meetings of the said Committee. Recommended amendments will be passed to the Department of Health and Human Services Board for consideration if passed on motion by 2/3 vote of quorum of Committee on Aging members present at the second reading. Recommended amendments will be considered for adoption and passed on simple majority vote of members present by the Department of Health and Human Services Board.

Notice of Departure

Cell: 920-205-6855 Email: taylorstrane@gmail.com

11/22/2019

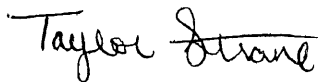
Leah Klein
Aging & Disability Resource Unit Manager
Aging & Disability Resource Center- Waupaca county
811 Harding Street
Waupaca, WI 54981

Leah Klein:

Please accept this letter as notice of my resignation from my position as Elder Benefit Specialist for the Aging and Disability Resource Center in Waupaca County. My last day will be Tuesday, December 10th.

Thank you for all of your support and understanding during this time as my family moves to Ashland. You are a remarkable manager and provide excellent leadership to the unit along with the entire DHHS agency. I have enjoyed my time with the ADRC and it will be difficult to leave.

Sincerely,



Taylor Strane

Lana Draeger

From: Melissa Anderson
Sent: Monday, November 25, 2019 11:27 AM
To: Shannon Kelly; Lana Draeger; Chuck Price; Leah Klein
Subject: FW: resignation

Please see below

Melissa Anderson

Aging Programs Supervisor

Waupaca County DHHS

811 Harding St.

Waupaca, WI 54981

715-258-6358



"We help the people of Waupaca County to be Safe and Connected"

From: Patricia Peters
Sent: Monday, November 25, 2019 11:21 AM
To: Melissa Anderson <Melissa.Anderson@co.waupaca.wi.us>
Subject: resignation

Melissa,

Please accept this as formal notice of my resignation from the site manager position in Clintonville. Effective today, 11-25-19, making my last day 12-6-19. After careful consideration I have made the decision to resign and accept an offer with a local hospital.

Working for Waupaca County has been a wonderful experience and I am very grateful to have been part of this organization.

Thank you,
Patti Peters

2019 DHHS Staffing Changes

Unit	Position	Name	Notes	Effective Date
ADRU	New London Nutrition Site Manager	Elizabeth Wells	New Hire	2/11/2019
ADRU	Volunteer Coordinator Part-time	Denise Roman	New Hire	2/25/2019
ADRU	ADRU I&A Specialist	Shirley Orr	New Hire	2/25/2019
ADRU	Aging Programs Specialist/Manawa	Jeff Green	Resigned	3/8/2019
ADRU	Benefit Specialist	Peggy Strey	Retired	5/3/2019
ADRU	Manawa Nutrition Site Project Mgr	Brogan Bartel	New Hire	5/20/2019
ADRU	Benefit Specialist	Taylor Strane	New Hire	6/3/2019
ADRU	New London Nutrition Site Manager	Elizabeth Wells	Resigned	6/12/2019
ADRU	New London Nutrition Site Manager	Sandra Anderson	LTE	7/8/2019
ADRU	New London Nutrition Site Manager	Nancy Peters	LTE	7/1/2019
ADRU	Adult Connection Specialist	Amy Temby	New Position	1/2/2020
ADRU	Adult Protective Services Worker	Dalton Connor	New Hire	11/18/2019
ADRU	Clintonville Site manager	Patti Peters Resigned	Recruiting	12/6/2019
ADRU	Benefit Specialist	Taylor Strane Resigned	Recruiting	12/10/2019
Behavioral Health	CCS/CSP Supervisor	Jan McDonough	Promotion	1/1/2019
Behavioral Health	CCS Facilitator	Greg Steffes	New Hire	3/18/2019
Behavioral Health	CCS Facilitator	Alaina Vallafskey	New Hire	3/18/2019
Behavioral Health	Secretary	Virginia Brammer	Resigned	4/24/2019
Behavioral Health	Crisis Case Manager	Melissa Winterfeldt	Probation	5/8/2019
Behavioral Health	Community Support Specialist	Linda Steffes	New Hire	6/11/2019
Behavioral Health	Community Support Specialist	David Meyer	New Hire	6/11/2019
Behavioral Health	Community Support Specialist - PT	Melissa Thomas	New Hire	7/1/2019
Behavioral Health	Secretary	Emily Tews	New Hire	7/15/2019
Behavioral Health	Crisis Case Manager	Lisa Brown	Resigned	8/14/2019
Behavioral Health	AODA Counselor	Amber Bloecher New Position	Advertising Crisis CM	11 / 2019
Behavioral Health	CCS/CSP Supervisor	Jan McDonough Released	Advertising	9/13/2019
Behavioral Health	Crisis Case Manager - Part-time	Courtney Melton	New Hire	10/29/2019
Behavioral Health	Crisis Case Manager	Alaina Vallafskey New Position	Advertising CCS Facilitator	11/11/2019
Behavioral Health	Crisis Case Manager	Brooke Binder	New Hire	11/11/2019
Business Office	Program Assistant	Beth Hintz	Retired	7/5/2019
Business Office	Receptionist	Shawna Oliver	New Hire	7/15/2019
Business Office	Receptionist	Shawna Oliver Resigned	On Hold	7/19/2019
Business Office	Office Clerk - Part-time	Ashleigh Ferg Promoted PH PA	Evaluating Duties	11/18/2019
Business Office	Program Assistant	Kathy Kent Promoted CCS Sup Tech	Evaluating Duties	TBD
Children & Families	Parent Aid LTE	Whitney Hays	Intern Hired as LTE	1/7/2019
Children & Families	CPS Ongoing Social Worker	Brittany Shellenberger	New Hire (Re-Hire)	1/21/2019
Children & Families	CPS Ongoing Social Worker	Autumn Alekna	New Hire	5/28/2019

Children & Families	CPS Ongoing Social Worker	Amie Good	Promotion	6/3/2019
Children & Families	Parent Mentor/Social Worker	Colby Mehne	New Role	10/1/2019
Children & Families	Sherry (Cheryl) Peterson	Parent Aide	Retired	11/15/2019
Children & Families	Ashton Hoffmann	Parent Aide Intern	New Hire	11/14/2019
Children & Families	Kassy Hoewisch	Parent Aide Intern	New Hire	11/18/2019
Children & Families	Kayla Libby	Access & Community Response SW	New Hire	1/6/2020
Economic Support	ES Specialist Part-time	Carrie Sawar	Resigned	1/31/2019
Economic Support	ES Specialist	Jane Voelker	Retired	3/1/2019
Economic Support	ES Specialist	Shannon Eggers	New Hire	4/15/2019
Economic Support	ES Lead Worker	Pat Moe	Retired	5/24/2019
Economic Support	ES Specialist Part-time	Jennifer Cruz	New Hire	6/4/2019
Economic Support	ES Lead Worker	Carmen Snell	Promotion	8/12/2019
Economic Support	ES Specialist Part-time	Jennifer Cruz	Resigned	9/3/2019
Economic Support	ES Specialist	Jada Malueg	New Hire	11/11/2019
Economic Support	ES Specialist Part-time	Sandra Collar	New Hire	11/11/2019
Family & Community Svc	CST Case Manager Full-time	Bridgett Barkalow	New Hire	4/1/2019
Family & Community Svc	CST Case Manager Part-time		Continuous Recruitment	
Fiscal Services	Accountant	Tera Mytton Resigned	Interviews	11/22/2019
Fiscal Services	Accountant	Brittany Hansen Promoted	Advertising Account Technician	11/25/2019
Fiscal Services	CCS Support Technician	Brenda Rice Retired	Advertising	2/13/2020
Fiscal Services	CCS Support Technician	Kathy Kent	Promotion	TBD
Public Health	Environmental Health Specialist	Cassie Schmitz	Resigned	1/3/2019
Public Health	Public Health Nurse Manager	Sarah Wolf	Resigned	2/1/2019
Public Health	Environmental Health Specialist	Ryan Mathew	New Hire	3/11/2019
Public Health	Environmental Health Specialist	Greg Petz	New Hire - Part-time	3/25/2019
Public Health	Environmental Health Specialist	Megan Winchell	Resigned	6/14/2019
Public Health	Environmental Health Specialist	Greg Petz	Promoted to Full-time	7/1/2019
Public Health	Public Health Nurse	Mary Ellie	Retired	7/18/2019
Public Health	Environmental Health Specialist	Evan La Plant	New Hire - Part-time	8/19/2019
Public Health	Public Health Nurse	Joann Noah	New Hire	9/3/2019
Public Health	Environmental Health Specialist	Ryan Mathew Resigned	Advertising Part-time	10/4/2019
Public Health	Environmental Health Specialist	Evan La Plant	Promoted to Full-time	10/7/2019
Public Health	Public Health Nurse Manager	Sarah Rhone	New Hire	10/7/2019
Public Health	Program Assistant	Maria Drews	Retired	10/11/2019
Public Health	Program Assistant	Ashleigh Ferg	Promoted to PA	11/18/2019

**WAUPACA COUNTY
DEPARTMENT OF HEALTH AND HUMAN SERVICES
EMPLOYEE UPDATE**

November 1, 2019, through November 30, 2019

Behavioral Health

Alaina Vallafskey, CCS Facilitator, moved to Crisis Case Manager November 11, 2019.

Brooke Binder hired as Crisis Case Manager November 11, 2019.

Children & Families

Cheryl (Sherry) Peterson retired November 15, 2019.

Ashton Hoffman hired as Parent Aide Intern November 14, 2019.

Kassy Hoewisch hired as Parent Aide Intern November 18, 2019.

Economic Support

Jada Malueg hired as Economic Support Specialist November 11, 2019.

Sandra Collar hired as part-time Economic Support Specialist November 11, 2019.

Fiscal Services

Tera Mytton, Accountant, resigned November 22, 2019.

Brittany Hansen, Account Clerk, promoted to Accountant November 25, 2019.

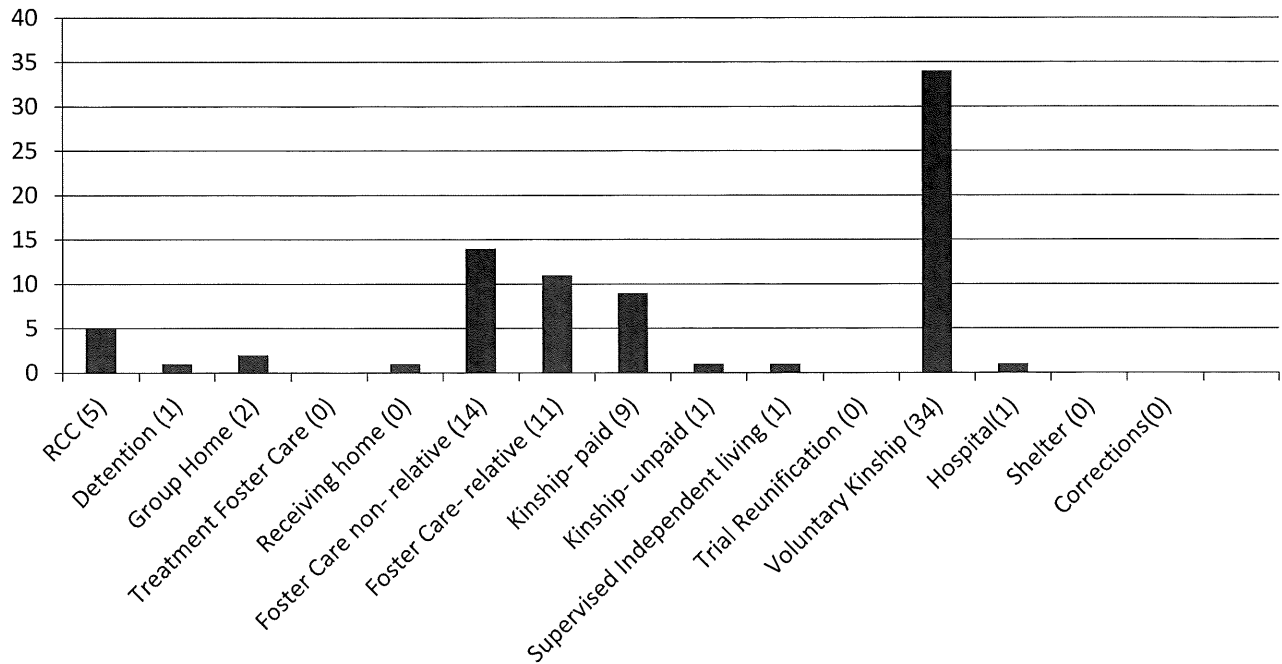
Aging & Disability Resource Unit

Dalton Connor hired as Adult Protective Services Worker November 18, 2019.

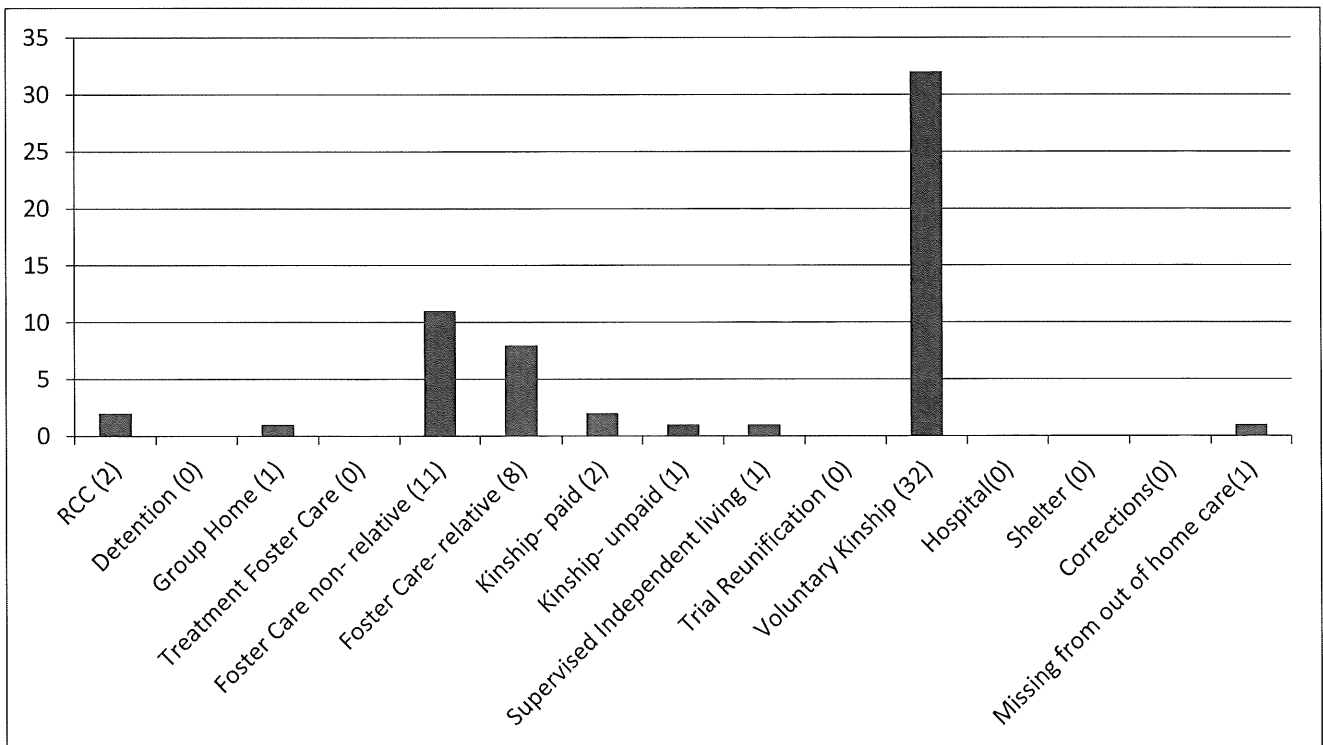
Business Office/Public Health

Ashleigh Ferg, Office Clerk, promoted to Public Health Program Assistant November 18, 2019.

Placement location 2019 YTD



Placements as of 11/30/2019



TOTAL IN CARE: 26

New Removals: 0

Reunifications: 1

Aged out: 0

Permanence through TPR/Guardianship: 0

Percentage of children/youth in Out of Home Care contacted: 100%

